



CONFERENCE DAY ONE - November 26 . 2025

8:00-8:45 am	Registration and Hot Breakfast	
9:00 – 9:15 am	Opening Prayer, Welcome, Board Introductions, Review of Agenda	Elder Annie Johnson, AFOA Atlantic - Chair
9:15-10:00 am	Jobs in Transition: How AI is Transforming Work and What Employers Need to Do Now	Detry Carragher, President & Senior Consultant – Carvo Group
10:00 – 10:30 am	Nutrition Break	
10:30- 11:15 am	Matrimonial Real Property	Shane MacDonald – FNHPA – Atlantic MRP Consultant
11:15-12:00 pm	Investment Options for FNs - Risk vs Rewards	Brent Aitken, RBC - Regional Vice President, Metro Halifax
12:00-1:00 pm	Lunch	
1:00-1:35 pm	A/R – Proper Procedures – Travel Claims	Lora Johnson, Principal Cloud Accounting Services, Assurance Services – Doane Grant Thornton
1:35-2:15pm	Amazon Business – Advantages for FNs	Areez Dhalwani, Customer Advisor – Amazon Business Canada
2:15-2:45 pm	Nutrition Break	
2:45- 3:15 pm	From Planning to Performance: Leveraging the AFOA Canada Fiscal Planning Web Tool	Justin Jimmy, CEO - Urban Cree Consulting
3:15 – 4:00 pm	Membership Codes –Update on Bill S-2, the 2nd generation cut-off and the collaborative process	Tracy Sweet, Regional Manager, Individual Affairs – Indigenous Service Canada
4:00 – 4:45 pm	AGM	



CONFERENCE DAY TWO - November 27, 2025

8:15 - 9:00 am	Registration and Hot Breakfast	
9:00 - 9:15 am	Welcome, Review of Agenda	Annie Johnson, AFOA Atlantic – Chair
9:15 - 10:00 am	Unlocking Capital for Your Nation	Brian Mackenzie, Senior Manager Commercial Banking – First Nations Bank of Canada
10:00 - 10:30 am	Nutrition Break	
10:30 - 11:15 am	Ulnooweg – Update	Chris Googoo, Chief Operating Officer – Ulnooweg, Executive Director – Ulnooweg Indigenous Communities Foundation
11:15 - 12:00 pm	Madawaska First Nation: A success story	David Couturier, Economic Development Officer – Madawaska First Nation
12:00 - 12:45 pm	Lunch	
12:45pm - 1:30pm	Privacy Act	Hannah Smith, Manager, Risk Services - Doane Grant Thornton
1:30 - 2:15pm	AFOA Canada Update / Draw Prizes	Terry Goodtrack, AFOA Canada – President, CEO



Pre-Conference Workshops - November 25 . 2025

8:15-9:00 am Registration and Hot Buffet Breakfast

HR SESSION

9:00am–12:00pm Conflict Resolution and Mediation Training for Indigenous Workplaces

Detry Carragher, President & Senior Consultant – Carvo Group

12:00pm – 1:00pm Lunch Buffet

1:00pm – 4:00pm Conflict Resolution and Mediation Training for Indigenous Workplaces - continued

Detry Carragher, President & Senior Consultant – Carvo Group

FINANCE SESSION

9:00am – 12:00pm Microsoft Copilot

Kevin Bechard, Senior Solution Architect, MNP Digital

12:00pm – 1:00pm Lunch Buffet

1:00pm – 4:00pm Microsoft Copilot Continued

Kevin Bechard, Senior Solution Architect, MNP Digital

